



North Manchester

ITT PARTNERSHIP

Accessibility Plan

(Reviewed September 2018)

1. Aims:

Under the Equality Act 2010 (see NMITTP Equality Policy), we are required to have an Accessibility Plan. The purpose of the plan is to highlight the following:

- Increase the extent to which candidates/trainees can have access to the school centred training
- Review and improve the physical environment of the NMITT training space so that “disabled” candidates/trainees can take better advantage of the facilities and training provided
- Review and improve the availability of information for “disabled” candidates/trainees.

NMITTP aim to treat all candidates/trainees fairly and with respect. This involves providing access and opportunities for all candidates/trainees without discrimination. NMITT Partnership is made up of a collaborative group of schools. All schools sign Partnership Agreements which reference the Equality Act 2010.

2. Legislation and Guidance:

This document is inline with the schedule 10 of the Equality Act 2010.

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a “substantial and long -term” adverse effect on his or her ability to undertake normal day to day activities.

We are required to make “reasonable adjustments” for candidates/trainees under the Equality Act 2010.

Aim	Current Good Practice	Actions to be Taken	Person Responsible	Date to Complete	Success Criteria
Review and maintain access to the physical environment.	NMITTP Training Base present adaptations include: <ul style="list-style-type: none"> • Ramps • Lifts • Corridor width • Door width • Disabled parking • Disabled toilets and changing facilities • Open plan learning base 	Ensure that further developments for September 2019 to the SCITT training base are catered for.	SCITT Lead	June 2019	All candidates/trainees have full access.
Review and improve the delivery of information to candidates/trainees with a disability	NMITTP uses a range of information bases: <ul style="list-style-type: none"> • Website • UCAS • Partnership Agreements 	Ensure that all materials are updated to represent changes to accessibility.	SCITT Lead	July 2019	All candidates/trainees have the current information

3. Monitoring Arrangements:

This document will be reviewed every three years; but will be changed when deemed necessary.

4. Links with Other Policies:

This accessibility plan is linked to the following NMITTP policies:

- Risk Assessment policy
- Health and Safety policy
- Equality Policy

NMITT SCITT Lead